

Seattle Unity Covid-19 Safety Plan for In-Person Events

(Latest Revision 1.06.2022)

Intention Statement:

- Seattle Unity will comply with state regulations and take actions to set up the safest possible environment for our team members and guests.

Please note that we will be online-only for 1/9/2022 and 1/16/2022.

Community Attendance - When we **do** have in-person events:

- Please sign-in at the door upon arrival; you can save time by registering in advance. We are continuing the sign-in at this time in case contact tracing becomes necessary.
- We ask everyone to be seated by 9:55 am.
- Everyone in attendance must leave the premises by noon.
- There will be no food or drinks provided onsite. You are welcome to bring your own drink in a closed container.
- There will be no childcare or youth programs at this time. Children must sit with parents or adult guardians in the service.

All people present on site must:

- Self-screen for signs and symptoms of COVID-19 **before arriving** at the location. (this includes checking your temperature to ensure it is less than 100.4°F)
- All individuals are required to wear a face mask while inside at Metropolist with the exception of the speaker, congregant presenters or musicians while they are presenting.
- Physical distancing is not required, but please be mindful of individuals that are still more comfortable maintaining physical distance from others.
- **Please note:** Any individual with a household member who has been diagnosed with COVID-19 or with symptoms of COVID-19 (including a fever above 100.4°F within the past 14 days) may not attend the service or attend work at the organization.
- You are welcome to move your chair or sit at the back of the room if you are more comfortable with 6 ft or greater distancing.
- Please enter through the front door at 1st Ave.
- Seattle Unity strongly encourages everyone to be vaccinated.

Seattle Unity will:

- Provide this COVID-19 safety plan for all individuals attending in-person services.
- Have PPE available.
- COVID-19 safety information and requirements shall be visibly posted.
- Have a COVID-19 supervisor to monitor and enforce the **COVID-19 Safety Plan** (this document).
- Implement COVID-19 exposure control, mitigation, and recovery as needed. This includes policies regarding the following control measures:



- Coordinate with Metropolist staff as needed to ensure cleaning and disinfection protocols are being followed.
- Have a copy of the plan available at the location for inspection by state and local authorities.

Restrooms & Handwashing

- Access to restrooms and hand washing areas are provided onsite.
- Soap and running water shall be abundantly provided at locations for frequent handwashing.
- Employees are required to wash hands before and after going to the bathroom, before and after eating and after coughing, sneezing or blowing their nose.
- Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol will be provided onsite.

Cleaning, Disinfecting, & the Space

- Disinfectants will be available to employees, members, and visitors throughout the location and cleaning supplies will be frequently replenished.
- Ensure that tissues and trashcans are placed throughout the location.
- Increase ventilation rates where feasible - doors open depending on weather.

Post-exposure Incident Recovery Plan

- If, after the service and up to 5 days, you have Covid symptoms or test positive for Covid, please contact Karen R. Smith (office.manager@seattleunity.org) as soon as possible.
- We will keep a log and notify people who have potentially been exposed for up to 15 days.

Worker Safety and Health

- An employee may refuse to perform unsafe work, including hazards created by COVID-19. It is unlawful for the employer to take adverse action against such an employee.
- Seattle Unity will provide high-risk individuals with their choice of access to available employer-granted accrued leave or unemployment benefits if an alternative work arrangement is not feasible.
- Additional information is available at Novel Coronavirus Outbreak (COVID-19) Resources and Paid Leave under the Washington Family Care Act and the Families First Coronavirus Response Act.
- Employee workplace safety and health complaints may be submitted to the DOSH Call Center: (1-800-423-7233) or via e-mail to adag235@lni.wa.gov.
- All other violations related to Proclamation 20-25, et seq., can be submitted at <https://coronavirus.wa.gov/report-safe-start-violation>.

